## AMENDMENT NO. 8 TO THE

## RETIREE HEALTH PLAN SUMMARY PLAN DESCRIPTION OF THE

## SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND RESTATED AS OF FEBRUARY 1, 2013

This Amendment to the Retiree Health Plan Summary Plan Description of the Southern California IBEW-NECA Health Trust Fund restated as of February 1, 2013 ("SPD"), executed this 12<sup>th</sup> day of February, 2015, is made by the Board of Trustees of the Southern California IBEW-NECA Health Trust Fund ("Board of Trustees") with reference to the following facts and circumstances:

- A. The Board of Trustees wishes to amend the SPD to reflect that HealthAdvocate has been replaced by MedExpert to assist participants and their eligible spouses.
- B. The Board of Trustees has reserved to themselves the ability to amend the SPD from time to time.

NOW THEREFORE, effective March 1, 2015, the Retiree Health Plan Summary Plan Description is amended as follows:

1. The Section on page 6 entitled "HealthAdvocate" is amended by replacing the existing language with the following:

## "MedExpert

The Trustees have contracted with MedExpert to assist you and your eligible spouse with advocacy and assistance services, whereby Personal Health Advocates (PHA's), typically registered nurses, supported by medical directors and benefit specialists will work with you and /or your eligible spouses to:

- Find physicians, medical specialists and other providers.
- Assist in understanding and resolution of billing for medical, dental or other professional services.

- Facilitate referrals for covered services.
- Clarify Trust Fund coverage.
- Transfer medical records.
- Locate elder care.

You may contact MedExpert at 1-800-999-1999.

MedExpert services will compliment the benefits delivered through your Plan by assisting you and your eligible spouse with health care providers and community-based services, locating the best health care providers within the Plan's parameters, and provide assistance with the resolution of insurance claims issues, etc.

MedExpert representatives may contact you or your eligible spouse to accomplish the aforementioned tasks. Your cooperation and assistance are greatly appreciated. In addressing a participant issue, MedExpert may act as a liaison between you or your eligible spouse and the insurance vendor/provider who contracts with the Trust.

MedExpert does not replace health insurance coverage, does not provide medical care or recommended treatment, and does not duplicate key benefit plan provider functions. MedExpert helps connect you and your eligible spouse to existing services such as case management, disease management, wellness, EAP and other in-place services."

- 2. The "Questions/Assistance" Section on page 29 is amended by replacing "HealthAdvocate Program" with "MedExpert Program".
- 3. The final two sentences of the first full paragraph on page 29 are amended by replacing the existing language with the following:

"Of course, the representative at the MedExpert Program will also assist you if you have questions or need

information. You can contact the MedExpert Program representative at 1-800-999-1999."

- 4. The last sentence on page 29 is amended by replacing "HealthAdvocate" with "MedExpert."
- 5. The last sentences of the Sections entitled "Women's Health & Cancer Rights Act (WHCRA)" and the "Mental Health Parity and Equity Addiction Act (MHPAEA)" on page 30 are amended by replacing "HealthAdvocate" with "MedExpert".
- 6. The last sentence on page 41 is amended by replacing the existing language with the following:

"You may also contact MedExpert at 1-800-999-1999."

- 7. Section 5 on page 62 is amended by replacing "HealthAdvocate" with "MedExpert".
- 8. All other terms and conditions of the SPD shall remain in full force and effect.

Executed this 12<sup>th</sup> day of February, 2015 at Commerce, California.

Board of Trustees Southern California IBEW-NECA Health Trust Fund

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Chairman - Jim Willson

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Secretary – Marvin Kropke