

AMENDMENT NO. 1
TO THE
SUMMARY PLAN DESCRIPTION
OF THE
SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND
RESTATED AS OF SEPTEMBER 1, 2012

This Amendment to the Southern California IBEW-NECA Health Trust Fund Summary Plan Description for Eligible Active Participants and their Eligible Dependents restated as of September 1, 2012 (“SPD”) is made by the Board of Trustees of the Southern California IBEW-NECA Health Trust Fund (“Board of Trustees”) with reference to the following facts and circumstances:

A. The Board of Trustees wishes to amend the SPD to reflect the change of Prescription Benefit Manager (“PBM”) and to eliminate the 50% co-payment for sexual dysfunction drugs.

B. The Board of Trustees has reserved to themselves the ability to amend the SPD from time to time.

NOW THEREFORE, effective February 1, 2013, the SPD is amended as follows:

1. Citizens Rx shall replace Optum Rx as the Plan’s PBM. References in the SPD appearing on pages 2, 4, 45, 46, 48, 50, 63, and 65 and elsewhere in the SPD to “Optum Rx” shall be changed to “Citizens Rx” wherever those terms appear.

2. The 50% co-payment for sexual dysfunction drugs for both males and females shall be eliminated. The co-payment for sexual dysfunction drugs will be the same as any other covered drug, limited to a maximum of eight (8) pills for a 30-day supply.

3. All other terms and conditions of the Plan shall remain in full force and effect.

Executed this _____ day of _____, at Commerce, California.

BOARD OF TRUSTEES
SOUTHERN CALIFORNIA IBEW-NECA
HEALTH TRUST FUND

By: _____
Chairman

By: _____
Secretary