

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA  
 San Bernardino County, California  
Inside Wireman's June 1, 2023 - May 31 2024

**WAGES:**

CLASSIFICATION	<u>6/1/2023</u>
GENERAL FOREMAN (1.226 x Journeyman T.S.E. Wireman Rate)	<b>\$62.53</b>
FOREMAN (1.113 x Journeyman T.S.E. Wireman Rate)	<b>56.76</b>
JOURNEYMAN T.S.E.	<b>51.00</b>
JOURNEYMAN T.S.E. while acting as Cable Splicer (Journeyman T.S.E. Wireman's rate times 1.05)	<b>53.55</b>
JOURNEYMAN T.S.E. WIREMAN WHEN WELDING (Journeyman T.S.E. Wireman's rate times 1.05)	<b>53.55</b>
Transportation Systems Technician (.75 X Journeyman T.S.E. Wireman's Rate)	<b>38.25</b>

**ZONE PAY:**

**Zone (A)** - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

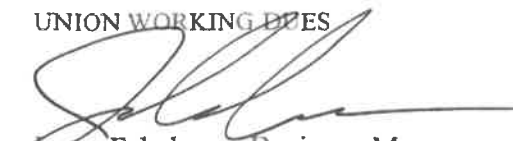
**Zone (B)** - Any work performed outside Zone (A)'s 80 road miles, shall add ~~\$16.70~~ per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC. (Any work performed in Inyo & Mono Counties is Zone "B")


**EMPLOYER CONTRIBUTIONS:**

EDUCATION AND TRAINING TRUST:	<b>.98</b>
DEFINED BENEFIT:	<b>8.09</b>
DEFINED CONTRIBUTION:	<b>6.45</b>
HEALTH AND WELFARE:	<b>11.06</b>
NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll	
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF): One percent (1%) of Gross Labor Payroll (NECA Members only)	
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC): .38 Employee deduction .05	
ADMINISTRATIVE MAINTENANCE FUND (AMF): (.5) Five-tenths of one percent (1%) of Gross Labor Payroll	

**EMPLOYEE DEDUCTIONS:**

UNION WORKING DUES 5%

  
 Jason Eshelman, Business Manager  
 Local Union 477, IBEW

  
 Tavia Brunner, Executive Vice President  
 Southern Sierras Chapter, NECA

**\*APPRENTICE CLASSIFICATION\***

**TRAFFIC**

Local# 477

June 1, 2023 - May 31, 2024

<u>%</u>	<u>Wage</u>	<u>NEBF</u>	<u>AMF</u>	<u>NEIF</u>	<u>E &amp; T</u>	<u>LMCC</u>		<u>DB</u>	<u>DC</u>	<u>H &amp; W</u>
						<u>Employer Contrib.</u>	<u>Employee Deduc.</u>			
40	20.40	3%	0	0	0	0	0	0	0	11.06
45	22.95	3%	0	0	0	0	0	0	0	11.06
50	25.50	3%	0.5%	1%	0.98	0.38	0.05	4.05	3.23	11.06
60	30.60	3%	0.5%	1%	0.98	0.38	0.05	4.85	3.87	11.06
70	35.70	3%	0.5%	1%	0.98	0.38	0.05	5.66	4.52	11.06
85	43.35	3%	0.5%	1%	0.98	0.38	0.05	6.88	5.48	11.06

(Above figures are based on \$51.00 Journeyman Wireman T.S.E. Rate)