

LABOR BULLETIN**TRAFFIC****LABOR BULLETIN**

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA

San Bernardino County, California

Inside Wireman'sJune 1, 2024 - May 31, 2025**WAGES:****CLASSIFICATION:**6/1/2024**GENERAL FOREMAN****\$65.16**

(1.226 x Journeyman T.S.E. Wireman Rate)

FOREMAN**\$59.16**

(1.113 x Journeyman T.S.E. Wireman Rate)

JOURNEYMAN T.S.E.**\$53.15****JOURNEYMAN T.S.E. while****\$55.81**

acting as Cable Splicer

(Journeyman T.S.E. Wireman's rate times 1.05)

JOURNEYMAN T.S.E. WIREMAN WHEN WELDING**\$55.81**

(Journeyman T.S.E. Wireman's rate times 1.05)

Transportation Systems Technician**\$39.86**

(.75 X Journeyman T.S.E. Wireman's Rate)

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add \$17.70 per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
(Any work performed in Inyo & Mono Counties is Zone "B")

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:

.98

DEFINED BENEFIT:

8.09

DEFINED CONTRIBUTION:

7.45

HEALTH AND WELFARE:

11.16

NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll

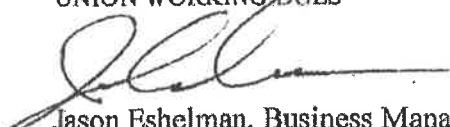

NATIONAL ELECTRICAL INDUSTRY FUND (NEIF): One percent (1%) of Gross Labor Payroll (NECA Members only)

***LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC): .38 Employee deduction .05**

ADMINISTRATIVE MAINTENANCE FUND (AMF): (.5) Five-tenths of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS:

UNION WORKING DUES

5%
Jason Eshelman, Business Manager
Local Union 477, IBEW
Ashley Berg, Executive Vice President
Southern Sierras Chapter, NECA

4/15/2024

APPRENTICE CLASSIFICATION

TRAFFIC

Local# 477

June 1, 2024 - May 31, 2025

<u>%</u>	<u>Wage</u>	<u>NEBF</u>	<u>AME</u>	<u>NEIF</u>	<u>E & T</u>	<u>LMCC</u>		<u>DB</u>	<u>DC</u>	<u>H & W</u>
						<u>Employer</u>	<u>Employee</u>			
						<u>Contrib.</u>	<u>Deduc.</u>			
40	21.26	3%	0.5%	1%	0	0	0	0	0	11.16
45	23.92	3%	0.5%	1%	0	0	0	0	0	11.16
50	26.58	3%	0.5%	1%	0.98	0.38	0.05	4.05	3.73	11.16
60	31.89	3%	0.5%	1%	0.98	0.38	0.05	4.85	4.47	11.16
70	37.21	3%	0.5%	1%	0.98	0.38	0.05	5.66	5.22	11.16
85	45.18	3%	0.5%	1%	0.98	0.38	0.05	6.88	6.33	11.16

(Above figures are based on \$53.15 Journeyman Wireman T.S.E. Rate)

IBEW LOCAL UNION 477 & SOUTHERN SIERRAS CHAPTER N.E.C.A.
SAN BERNARDINO, INYO & MONO COUNTIES, CA
ZONE A
INTELLIGENT TRANSPORTATION SYSTEMS AGREEMENT
JUNE 1, 2024 - MAY 31, 2025

Classification:

	WAGE	NEBF	AMF
General Foreman T.S.E.	\$ 65.16	\$ 1.95	\$ 0.33
Foreman T.S.E.	\$ 59.16	\$ 1.77	\$ 0.30
Journeyman T.S.E.	\$ 53.15	\$ 1.59	\$ 0.27
Journeyman While Cablesplicing T.S.E.	\$ 55.81	\$ 1.67	\$ 0.28
Journeyman While Welding T.S.E.	\$ 55.81	\$ 1.67	\$ 0.28
Transportation Systems Technician	\$ 39.86	\$ 1.20	\$ 0.20

Classification Shift Rate

	Swing Shift			Grave Shift		
		NEBF	AMF		NEBF	AMF
General Foreman T.S.E.	\$ 76.43	\$ 2.29	\$ 0.38	\$ 85.62	\$ 2.57	\$ 0.43
Foreman T.S.E.	\$ 69.39	\$ 2.08	\$ 0.35	\$ 77.73	\$ 2.33	\$ 0.39
Journeyman T.S.E.	\$ 62.34	\$ 1.87	\$ 0.31	\$ 69.84	\$ 2.10	\$ 0.35
Journeyman While Cablesplicing TSE	\$ 65.46	\$ 1.96	\$ 0.33	\$ 73.33	\$ 2.20	\$ 0.37
Journeyman While Welding T.S.E.	\$ 65.46	\$ 1.96	\$ 0.33	\$ 73.33	\$ 2.20	\$ 0.37
Transportation Systems Technician	\$ 46.76	\$ 1.40	\$ 0.23	\$ 52.38	\$ 1.57	\$ 0.26

Apprentice Day

Percentage	Swing Shift			Grave Shift			Pension	
	Wage	NEBF	AMF	Shift	NEBF	AMF	DB	DC
40%	\$ 21.26	\$ 0.64	\$ 0.11	\$ 24.94	\$ 0.75	\$ 0.12	\$ 27.94	\$ 0.84 \$ 0.14 \$ - \$ -
45%	\$ 23.92	\$ 0.72	\$ 0.12	\$ 28.06	\$ 0.84	\$ 0.14	\$ 33.00	\$ 0.99 \$ 0.16 \$ - \$ -
50%	\$ 26.58	\$ 0.80	\$ 0.13	\$ 31.17	\$ 0.94	\$ 0.16	\$ 34.92	\$ 1.05 \$ 0.17 \$ 4.05 \$ 3.73
60%	\$ 31.89	\$ 0.96	\$ 0.16	\$ 37.41	\$ 1.12	\$ 0.19	\$ 41.90	\$ 1.26 \$ 0.21 \$ 4.85 \$ 4.47
70%	\$ 37.21	\$ 1.12	\$ 0.19	\$ 43.64	\$ 1.31	\$ 0.22	\$ 48.89	\$ 1.47 \$ 0.24 \$ 5.66 \$ 5.22
85%	\$ 45.18	\$ 1.36	\$ 0.23	\$ 52.99	\$ 1.59	\$ 0.26	\$ 59.36	\$ 1.78 \$ 0.30 \$ 6.88 \$ 6.33

Benefits:

Health & Welfare Increase
(all classifications)
Defined Benefit Pension
Defined Contribution Pension
Education & Training fund per hour (all apprentice levels)
NEBF (all classifications apprentices)
LMCC \$.38 from employer \$.05 employee
LMCC \$.05 per hour (all Apprentice levels)
NEIF
AMF
Employee Deductions: Working Dues

Contributions

\$11.16 per hour
\$8.09 per hour
\$7.45 per hour
\$.98 per hour
3 % of Gross Payroll
\$.43 per hour
\$.05 per hour
1% of Gross if NECA MEMBER
.5% of 1% of Gross if Non-NECA MEMBER
5% of Gross Payroll