

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 San Bernardino County, California
Intelligent Transportation Systems - June 1 2025 - May 31 2026

WAGES:**CLASSIFICATION:**6/1/2025**GENERAL FOREMAN****\$67.61**

(1.226 x Journeyman T.S.E. Wireman Rate)

FOREMAN**61.38**

(1.113 x Journeyman T.S.E. Wireman Rate)

JOURNEYMAN T.S.E.**55.15****JOURNEYMAN T.S.E. while****57.91**

acting as Cable Splicer

(Journeyman T.S.E. Wireman's rate times 1.05)

JOURNEYMAN T.S.E. WIREMAN WHEN WELDING**57.91**

(Journeyman T.S.E. Wireman's rate times 1.05)

Transportation Systems Technician**41.36**

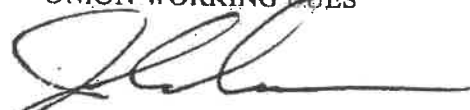
(.75 X Journeyman T.S.E. Wireman's Rate)

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add \$18.70 per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
 (Any work performed in Inyo & Mono Counties is Zone "B")

EMPLOYER CONTRIBUTIONS:**EDUCATION AND TRAINING TRUST:****1.08****DEFINED BENEFIT:****8.19****DEFINED CONTRIBUTION:****8.45****HEALTH AND WELFARE:****11.46****NATIONAL ELECTRICAL BENEFIT FUND (NEBF):** Three percent (3%) of Gross Labor payroll**NECA SERVICE CHARGE (NECASC):** (.5) Five-tenths of one percent {1%} of Gross Labor Payroll (NECA Members only)***LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):** .38 Employee deduction .05**ADMINISTRATIVE MAINTENANCE FUND (AMF):** (.5) Five-tenths of one percent {1%} of Gross Labor Payroll**EMPLOYEE DEDUCTIONS:****UNION WORKING DUES****5%**


 Jason Eshelman, Business Manager
 Local Union 477, IBEW


 Ashley Berg, Executive Vice President
 Southern Sierras Chapter, NECA

APPRENTICE CLASSIFICATION

TRAFFIC

Local# 477

June 1, 2025 - May 31, 2026

	<u>Wage</u>	<u>NEBF</u>	<u>AMF</u>	<u>NECASC</u>	<u>E & T</u>	<u>LMCC</u> Employer Contrib.	Employee Deduc.	<u>DB</u>	<u>DC</u>	<u>H&W</u>
40	22.06	3%	0.5%	0.5%	0	0	0	0	0	11.46
45	24.82	3%	0.5%	0.5%	0	0	0	0	0	11.46
50	27.58	3%	0.5%	0.5%	1.08	0.38	0.05	4.10	4.23	11.46
60	33.09	3%	0.5%	0.5%	1.08	0.38	0.05	4.91	5.07	11.46
70	38.61	3%	0.5%	0.5%	1.08	0.38	0.05	5.73	5.92	11.46
85	46.88	3%	0.5%	0.5%	1.08	0.38	0.05	6.96	7.18	11.46

(Above figures are based on \$55.15 Journeyman Wireman T.S.E. Rate)

IBEW LOCAL UNION 477 & SOUTHERN SIERRAS CHAPTER N.E.C.A.
SAN BERNARDINO, INYO & MONO COUNTIES, CA
ZONE A
INTELLIGENT TRANSPORTATION SYSTEMS AGREEMENT
JUNE 1, 2025 - MAY 31, 2026

Classification:

	WAGE	NEBF	AMF	NECA
General Foreman T.S.E.	\$ 67.61	\$ 2.03	\$ 0.34	\$ 0.34
Foreman T.S.E.	\$ 61.38	\$ 1.84	\$ 0.31	\$ 0.31
Journeyman T.S.E.	\$ 55.15	\$ 1.65	\$ 0.28	\$ 0.28
Journeyman While Cablesplicing T.S.E.	\$ 57.91	\$ 1.74	\$ 0.29	\$ 0.29
Journeyman While Welding T.S.E.	\$ 57.91	\$ 1.74	\$ 0.29	\$ 0.29
Transportation Systems Technician	\$ 41.36	\$ 1.24	\$ 0.21	\$ 0.21

Classification Shift Rate

	Swing				Grave			
	Shift	NEBF	AMF	NECA	Shift	NEBF	AMF	NECA
General Foreman T.S.E.	\$ 79.31	\$ 2.38	\$ 0.40	\$ 0.40	\$ 88.84	\$ 2.67	\$ 0.44	\$ 0.44
Foreman T.S.E.	\$ 72.00	\$ 2.16	\$ 0.36	\$ 0.36	\$ 80.66	\$ 2.42	\$ 0.40	\$ 0.40
Journeyman T.S.E.	\$ 64.69	\$ 1.94	\$ 0.32	\$ 0.32	\$ 72.47	\$ 2.17	\$ 0.36	\$ 0.36
Journeyman While Cablesplicing TSE	\$ 67.93	\$ 2.04	\$ 0.34	\$ 0.34	\$ 76.09	\$ 2.28	\$ 0.38	\$ 0.38
Journeyman While Welding T.S.E.	\$ 67.93	\$ 2.04	\$ 0.34	\$ 0.34	\$ 76.09	\$ 2.28	\$ 0.38	\$ 0.38
Transportation Systems Technician	\$ 48.52	\$ 1.46	\$ 0.24	\$ 0.24	\$ 54.35	\$ 1.63	\$ 0.27	\$ 0.27

APPRENTICE WIREMAN

Day					Swing				Grave				Pension	
Percent	Wage	NEBF	AMF	NECA	Shift	NEBF	AMF	NECA	Shift	NEBF	AMF	NECA	DB	DC
40%	\$ 22.06	\$ 0.66	\$ 0.11	\$ 0.11	\$ 25.88	\$ 0.78	\$ 0.13	\$ 0.13	\$ 28.99	\$ 0.87	\$ 0.14	\$ 0.14	\$ -	\$ -
45%	\$ 24.82	\$ 0.74	\$ 0.12	\$ 0.12	\$ 29.11	\$ 0.87	\$ 0.15	\$ 0.15	\$ 34.24	\$ 1.03	\$ 0.17	\$ 0.17	\$ -	\$ -
50%	\$ 27.58	\$ 0.83	\$ 0.14	\$ 0.14	\$ 32.35	\$ 0.97	\$ 0.16	\$ 0.16	\$ 36.23	\$ 1.09	\$ 0.18	\$ 0.18	\$ 4.10	\$ 4.23
60%	\$ 33.09	\$ 0.99	\$ 0.17	\$ 0.17	\$ 38.81	\$ 1.16	\$ 0.19	\$ 0.19	\$ 43.48	\$ 1.30	\$ 0.22	\$ 0.22	\$ 4.91	\$ 5.07
70%	\$ 38.61	\$ 1.16	\$ 0.19	\$ 0.19	\$ 45.28	\$ 1.36	\$ 0.23	\$ 0.23	\$ 50.73	\$ 1.52	\$ 0.25	\$ 0.25	\$ 5.73	\$ 5.92
85%	\$ 46.88	\$ 1.41	\$ 0.23	\$ 0.23	\$ 54.99	\$ 1.65	\$ 0.27	\$ 0.27	\$ 61.60	\$ 1.85	\$ 0.31	\$ 0.31	\$ 6.96	\$ 7.18

Benefits:

Health & Welfare Increa
(all classificati
Defined Benefit Pension
Defined Contribution Pension
Education & Training fund per hour (all apprentice levels)
NEBF (all classifications apprentices)
LMCC \$.38 from employer \$.05 employee
LMCC \$.05 per hour (all Apprentice levels)
NECA SERVICE CHARGE
AMF
Employee Deductions: Working Dues

Contributions

\$11.46 per hr
\$8.19 per hr
\$8.45 per hr
\$ 1.08 per hr
3 % of Gross Payroll
\$.43 per hour
\$.05 per hour
.5% of 1% of Gross if NECA MEMBER
.5% of 1% of Gross if Non-NECA MEMBER
5% of Gross Payroll