

LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 Riverside County, California
Inside Wireman's December 26, 2022 – November 30, 2023

WAGES:

Classification:	<u>12/26/2022</u>
GENERAL FOREMAN (J.W. rate x 1.226)	\$64.38
FOREMAN (J.W. rate x 1.113)	\$58.44
JOURNEYMAN WIREMAN	\$52.51
TRANSPORTATION SYSTEMS TECHNICIAN (.75 X Journeyman T.S.E. Wireman's Rate)	\$39.38
JOURNEYMAN T.S.E.	\$52.51
JOURNEYMAN WIREMAN while acting as Cable Splicer Foreman (1.113 x cable splicer rate)	\$61.37
JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate x 1.05)	\$55.14
INSTRUMENTATION TECH II (Journeyman Wireman's rate x 1.05)	\$55.14
*JOURNEYMAN WIREMAN when welding	\$55.14

WELDERS: *Journeyman Wireman's rate x 1.05. This scale shall be paid only when welders are utilized as required by specifications and/or contractor.

MILEAGE:

Zone (A) Free travel zone for all contractors performing work in zone A.

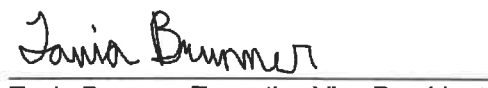
Zone (B) * Effective 1/1/2023, any work performed in zone (b) shall pay \$16.00 per hour – travel/subsistence

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.92
DEFINED BENEFIT:	8.83
DEFINED CONTRIBUTION:	5.50
HEALTH AND WELFARE:	10.16
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.28 - Employee deduction .05
ADMINISTRATION MAINTENANCE FUND (AMF):	(.5) One-half of one percent (1%) of Gross Labor Payroll
EMPLOYEE DEDUCTIONS:	UNION WORKING DUES 5%



 James Rush, Business Manager
 Local Union 440, IBEW



 Tavia Brunner, Executive Vice President
 Southern Sierras Chapter, NECA

*** APPRENTICE CLASSIFICATION ***
INSIDE
 Local # 440

December 26, 2022 – November 30, 2023

%	Wage	NEBF	AMF	E & T	LMCC		DB	DC	H & W
					Employer Contrib.	Employee Deduc.			
40	21.00	3%	0	0	0	0	0	0	10.16
50	26.26	3%	0.5%	0.92	0.28	0.05	4.42	2.75	10.16
60	31.51	3%	0.5%	0.92	0.28	0.05	5.30	3.30	10.16
70	36.76	3%	0.5%	0.92	0.28	0.05	6.18	3.85	10.16
85	44.63	3%	0.5%	0.92	0.28	0.05	7.51	4.68	10.16

(Above figures based upon \$52.51 Journeyman Wireman rate)

LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 Riverside County, California
Residential June 1, 2022 – May 31, 2023

WAGES:

CLASSIFICATION	<u>6/1/2022</u>
Residential Wireman	\$33.00
Residential Wireman Foreman	\$37.50

Trainees:

Residential Wireman Period 1	0-2,000	\$16.40
Residential Wireman Period 2	2001 – 3000	\$16.65
Residential Wireman Period 3	3001 – 4000	\$18.00
Residential Wireman Period 4	4001 – 5000	\$19.10
Residential Wireman Period 5	5001 – 6000	\$21.10
Residential Wireman Period 6	6001 – 7000	\$23.00
Residential Wireman Period 7	7001 – 8000	\$25.25

MILEAGE:

Zone (A) Free travel zone for all contractors performing work in zone A.


Zone (B) Any work performed in zone (b) shall pay \$12.00 per hour – travel/subsistence


EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.45
DEFINED CONTRIBUTION:	1.00
HEALTH INSURANCE through 12/31/2022:	6.47
HEALTH INSURANCE effective 1/1/2023:	6.51
*No Health for Residential Wireman Period 1	
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor Payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
ADMINISTRATIVE MAINTENANCE FUND (AMF)	.10
LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC)	.11

EMPLOYEE DEDUCTIONS:

UNION WORKING DUES:	5%
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