

LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
Riverside County, California

Inside Wireman's December 30, 2024 – December 28, 2025

WAGES:

Classification:	<u>12/30/2024</u>
GENERAL FOREMAN (J.W. rate x 1.226)	\$68.97
FOREMAN (J.W. rate x 1.113)	\$62.62
JOURNEYMAN WIREMAN	\$56.26
TRANSPORTATION SYSTEMS TECHNICIAN (.75 X Journeyman T.S.E. Wireman's Rate)	\$42.20
JOURNEYMAN T.S.E.	\$56.26
JOURNEYMAN WIREMAN while acting as Cable Splicer Foreman (1.113 x cable splicer rate)	\$65.75
JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate x 1.05)	\$59.07
INSTRUMENTATION TECH II (Journeyman Wireman's rate x 1.05)	\$59.07
*JOURNEYMAN WIREMAN when welding	\$59.07

WELDERS: *Journeyman Wireman's rate x 1.05. This scale shall be paid only when welders are utilized as required by specifications and/or contractor.

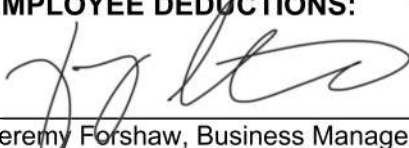
MILEAGE:


Zone (A) Free travel zone for all contractors performing work in zone A.

Zone (B) * Effective 12/30/2024, any work performed in zone (b) shall pay \$18.00 per hour – travel/subsistence

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	1.11
DEFINED BENEFIT:	8.83
DEFINED CONTRIBUTION:	7.29
HEALTH AND WELFARE:	11.25
NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll	
NECA SERVICE CHARGE (NECASC): (.5) One-half of one percent (1%) of Gross Labor Payroll (NECA Members only)	
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):.28 - Employee deduction .05	
ADMINISTRATION MAINTENANCE FUND (AMF): (.5) One-half of one percent (1%) of Gross Labor Payroll	
EMPLOYEE DEDUCTIONS: UNION WORKING DUES	5%


Jeremy Forshaw, Business Manager
Local Union 440, IBEW


Ashley Berg, Chapter Manager
Southern Sierras Chapter, NECA

*** APPRENTICE CLASSIFICATION ***
INSIDE
Local # 440

December 30, 2024 – December 28, 2025

%	Wage	NEBF	NECA Service	AMF	E & T	LMCC		DB	DC	H & W
						Employer Contrib.	Employee Deduc.			
40	22.50	3%	0.5%	0.5%	0	0	0	0	0	11.25
50	28.13	3%	0.5%	0.5%	1.11	0.28	0.05	4.42	3.65	11.25
60	33.76	3%	0.5%	0.5%	1.11	0.28	0.05	5.30	4.37	11.25
70	39.38	3%	0.5%	0.5%	1.11	0.28	0.05	6.18	5.10	11.25
85	47.82	3%	0.5%	0.5%	1.11	0.28	0.05	7.51	6.20	11.25

(Above figures based upon \$56.26 Journeyman Wireman rate)