

Inside Wireman's Agreement
Wages and Benefits
Appendix I
Effective With Hours Worked
December 26, 2022 Thru June 25, 2023

Revised: 11/15/22
Superceeds all previous versions

	Class Code	WAGE Effective 12/26/22	HEALTH	PENSION DC	PENSION DB	NEBF 3% Of Gross Wages	LMCC Employer Contribution	IAMF	TRAINING JATC	NECA 1% Of Gross Wages	TOTAL WAGE PACKAGE
INSIDE:											
Journeyman Wireman	JW I	54.87	10.45	3.56	7.17	1.65	0.10	0.17	0.77	0.55	79.29
Foreman (1.113 X JW Rate)	JW I	61.07	10.45	3.56	7.17	1.83	0.10	0.17	0.77	0.61	85.73
General Foreman (1.226 X JW Rate)	JW I	67.27	10.45	3.56	7.17	2.02	0.10	0.17	0.77	0.67	92.18
Cablesplicer (1.046 X JW Rate)	JW I	57.39	10.45	3.56	7.17	1.72	0.10	0.17	0.77	0.57	81.90
Cablesplicer Foreman (1.113 X CS Rate)	JW I	63.88	10.45	3.56	7.17	1.92	0.10	0.17	0.77	0.64	88.66
INSIDE APPRENTICES: (SCHEDULE "N")											
First Year - 35%	35% N	19.20	6.33	1.25	~ ~	0.58	0.10	0.17	0.77	0.19	28.59
First Year - 40%	40% N	21.95	6.33	1.42	~ ~	0.66	0.10	0.17	0.77	0.22	31.62
Second Year - 50%	50% N	27.44	6.33	1.78	~ ~	0.82	0.10	0.17	0.77	0.27	37.68
Third Year - 60%	60% N	32.92	6.33	2.14	~ ~	0.99	0.10	0.17	0.77	0.33	43.75
Fourth Year - 70%	70% N	38.41	6.33	2.49	~ ~	1.15	0.10	0.17	0.77	0.38	49.80
Fifth Year - 80%	80% N	43.90	6.33	2.85	~ ~	1.32	0.10	0.17	0.77	0.44	55.88
Fifth Year - 85%	85% N	46.64	6.33	3.03	~ ~	1.40	0.10	0.17	0.77	0.47	58.91
TRANSPORTATION:											
Transportation Journeyman (When Cable Splicing - JWTR + .60)	JWTR	54.87	10.45	3.56	7.17	1.65	0.10	0.17	0.77	0.55	79.29
Transportation Foreman (1.113 X JWTR)	JWTR	61.07	10.45	3.56	7.17	1.83	0.10	0.17	0.77	0.61	85.73
Transportation General Foreman (1.226 X JWTR)	JWTR	67.27	10.45	3.56	7.17	2.02	0.10	0.17	0.77	0.67	92.18
Transportation Technician (75% X JWTR)	TECTR	41.15	10.45	3.56	7.17	1.23	0.10	0.17	0.77	0.41	65.01
TRANSPORTATION APPRENTICES: (SCHEDULE "N")											
First Year - 35%	35% TN	19.20	6.33	1.25	~ ~	0.58	0.10	0.17	0.77	0.19	28.59
First Year - 40%	40% TN	21.95	6.33	1.42	~ ~	0.66	0.10	0.17	0.77	0.22	31.62
Second Year - 50%	50% TN	27.44	6.33	1.78	~ ~	0.82	0.10	0.17	0.77	0.27	37.68
Third Year - 60%	60% TN	32.92	6.33	2.14	~ ~	0.99	0.10	0.17	0.77	0.33	43.75
Fourth Year - 70%	70% TN	38.41	6.33	2.49	~ ~	1.15	0.10	0.17	0.77	0.38	49.80
Fifth Year - 80%	80% TN	43.90	6.33	2.85	~ ~	1.32	0.10	0.17	0.77	0.44	55.88
Fifth Year - 85%	85% TN	46.64	6.33	3.03	~ ~	1.40	0.10	0.17	0.77	0.47	58.91
RESIDENTIAL:											
Residential Wireman	RW	32.92	6.33	1.55	0.90	0.99	0.10	0.17	0.77	0.33	44.06
Residential Foreman (RW + \$1.00)	RW	33.92	6.33	1.55	0.90	1.02	0.10	0.17	0.77	0.34	45.10
WORKING MEMBER - CORPORATE											
WORKING MEMBER - CORPORATE	JWC	54.87	10.45	3.56	7.17	1.65	0.10	0.17	0.77	0.55	79.29
WORKING MEMBER - NON-CORPORATE											
WORKING MEMBER - NON-CORPORATE	JWNC	54.87	~ ~	~ ~	~ ~	Optional	0.10	0.17	0.77	0.55	56.46
MAINTENANCE:											
Maintenance Electrician	JWMNT	30.02	10.45	3.56	7.17	0.90	0.10	0.17	0.77	0.30	53.44
PART-TIME TRADE SHOW JW											
PART-TIME TRADE SHOW JW	PTJW	54.87	Per Diem* 10.45	3.56	7.17	1.65	0.10	0.17	0.77	0.55	79.29

WAGE DEDUCTIONS:

- NEFP 401k - If Authorized (Pre-Tax)
- Vacation - If Authorized (7% Of Gross Wages)
- Local Union Dues - If Authorized (3.25% Of Gross Wages)
- Local Union Dues (Maintenance Electrician Only) - If Authorized (1.25% Of Gross Wages)
- IBEW PAC - If Authorized (\$.05 Per Hour)

REMAINING INCREASES - INSIDE AGREEMENT:

Date	Wage*	DB Pension	Health	JATC	Apprentice Health
6/26/23	1.65				
1/01/24	1.50				
7/01/24	1.65				
12/30/24	1.50				
6/30/25	1.65				
12/29/25	1.50				

***PER DIEM PART-TIME TRADE SHOW JW:**

Part-time workers (PTJW) at convention centers receive no health contribution instead a supplemental travel/subsistence per diem is paid on the basis of hours worked. The per diem is fully taxable. When reporting fringe benefits, do not include the per diem in gross wages. The per diem is not subject to overtime premiums.

* Negotiated wage increases will be allocated to Health

For any questions, please contact the OC NECA office at (714) 634-8777

Inside Wireman's Agreement
Appendix III
Effective With Hours Worked January 1, 2023

MISCELLANEOUS CLASSIFICATIONS
Wage & Benefits

Revised: 11/15/22
Superceeds all previous versions

	Class Code	WAGE Effective 1/01/23	HEALTH	PENSION DC	PENSION DB	NEBF 3% Of Gross Wages	LMCC Employer Contribution	IAMF	TRAINING JATC	NECA 1% Of Gross Wages	TOTAL WAGE PACKAGE
<u>RESIDENTIAL TRAINEE:</u>											
Residential Trainee I (0-18 Months Of Experience)	RWT	12.50	6.33	~~	~~	0.38	~~	0.17	~~	0.13	19.51
Residential Trainee II (18-36 Months Of Experience)	RWT	15.76	6.33	~~	~~	0.47	~~	0.17	~~	0.16	22.89
UNINDENTURED (35% Of JW Rate)	UIAN	19.20	6.33	~~	~~	0.58	0.10	0.17	0.77	0.19	27.34
STOREKEEPER	SK	15.65	6.33	~~	~~	0.47	~~	0.17	~~	0.16	22.78

WAGE DEDUCTIONS:

NEFP 401k - If Authorized (Pre-Tax)
Vacation - If Authorized (7% Of Gross Wages)
Local Union Dues - If Authorized (3.25% Of Gross Wages)
IBEW PAC - If Authorized (\$.05 Per Hour)

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