

LABOR BULLETIN**INSIDE****LABOR BULLETIN**

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA

San Bernardino County, California

Inside Wireman'sJune 1, 2024 - May 31, 2025**WAGES:****CLASSIFICATION:**6/1/2024**GENERAL FOREMAN****\$65.16**

(1.226 x Journeyman Wireman Rate)

FOREMAN**59.16**

(1.113 x Journeyman Wireman Rate)

JOURNEYMAN WIREMAN**53.15****JOURNEYMAN WIREMAN while****55.81**

acting as Cable Splicer

(Journeyman Wireman's rate times 1.05)

JOURNEYMAN WIREMAN WHEN WELDING**55.81**

(Journeyman Wireman's rate times 1.05)

JOURNEYMAN WIREMAN (TUNNEL WORK)**58.47**

(110% of Inside Wireman's Rate)

FOREMAN (TUNNEL WORK)**65.08**

(1.113 X Journeyman Wireman's Rate)

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add \$17.70 per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
(Any work performed in Inyo & Mono Counties is Zone "B")

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:

.78

DEFINED BENEFIT:

8.09

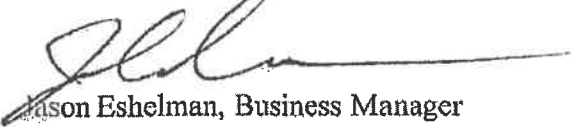
DEFINED CONTRIBUTION:

7.45

HEALTH AND WELFARE:

11.16**NATIONAL ELECTRICAL BENEFIT FUND (NEBF):** Three percent (3%) of Gross Labor payroll**NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):** One percent (1%) of Gross Labor Payroll (NECA Members only)***LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):** .38 Employee deduction .05**ADMINISTRATIVE MAINTENANCE FUND (AMF):** (.5) Five-tenths of one percent (1%) of Gross Labor Payroll**EMPLOYEE DEDUCTIONS:**

UNION WORKING DUES


Jason Eshelman, Business Manager
Local Union 477, IBEW
Ashley Berg, Executive Vice President
Southern Sierras Chapter, NECA

4/15/2024

APPRENTICE CLASSIFICATION

INSIDE

Local# 477

June 1, 2024 - May 31, 2025

<u>%</u>	<u>Wage</u>	<u>NEBF</u>	<u>AMF</u>	<u>NEIF</u>	<u>E & T</u>	<u>LMCC</u>		<u>DB</u>	<u>DC</u>	<u>H & W</u>
						<u>Employer</u>	<u>Employee</u>			
						<u>Contrib.</u>	<u>Deduc.</u>			
40	21.26	3%	0.5%	1%	0	0	0	0	0	11.16
45	23.92	3%	0.5%	1%	0	0	0	0	0	11.16
50	26.58	3%	0.5%	1%	0.78	0.38	0.05	4.05	3.73	11.16
60	31.89	3%	0.5%	1%	0.78	0.38	0.05	4.85	4.47	11.16
70	37.21	3%	0.5%	1%	0.78	0.38	0.05	5.66	5.22	11.16
85	45.18	3%	0.5%	1%	0.78	0.38	0.05	6.88	6.33	11.16

(Above figures are based on \$53.15 Journeyman Wireman Rate)

IBEW LOCAL UNION 477 & SOUTHERN SIERRAS CHAPTER N.E.C.A.
SAN BERNARDINO, INYO & MONO COUNTIES, CA
ZONE A
INSIDE WIREMAN'S AGREEMENT
JUNE 1, 2024-MAY 31, 2025

Classification:

	WAGE	NEBF	AMF	NEIF
General Foreman	\$ 65.16	\$ 1.95	\$ 0.33	\$ 0.65
Foreman	\$ 59.16	\$ 1.77	\$ 0.30	\$ 0.59
Journeyman	\$ 53.15	\$ 1.59	\$ 0.27	\$ 0.53
Journeyman While Cablesplicing	\$ 55.81	\$ 1.67	\$ 0.28	\$ 0.56
Journeyman While Welding	\$ 55.81	\$ 1.67	\$ 0.28	\$ 0.56
Journeyman Wireman (Tunnel Work)	\$ 58.47	\$1.75	\$0.29	\$0.58
Foreman (Tunnel Work)	\$ 65.07	\$ 1.95	\$ 0.33	\$ 0.65

Classification Shift Rate

	Swing				Grave			
	Shift	NEBF	AMF	NEIF	Shift	NEBF	AMF	NEIF
General Foreman	\$ 76.43	\$ 2.29	\$ 0.38	\$ 0.76	\$ 85.62	\$ 2.57	\$ 0.43	\$ 0.86
Foreman	\$ 69.39	\$ 2.08	\$ 0.35	\$ 0.69	\$ 77.73	\$ 2.33	\$ 0.39	\$ 0.78
Journeyman	\$ 62.34	\$ 1.87	\$ 0.31	\$ 0.62	\$ 69.84	\$ 2.10	\$ 0.35	\$ 0.70
Journeyman While Cablesplicing	\$ 65.46	\$ 1.96	\$ 0.33	\$ 0.65	\$ 73.33	\$ 2.20	\$ 0.37	\$ 0.73
Journeyman While Welding	\$ 65.46	\$ 1.96	\$ 0.33	\$ 0.65	\$ 73.33	\$ 2.20	\$ 0.37	\$ 0.73
Journeyman Wireman (Tunnel Work)	\$ 68.58	\$ 2.06	\$ 0.34	\$ 0.69	\$ 76.82	\$ 2.30	\$ 0.38	\$ 0.77
Foreman (Tunnel Work)	\$ 76.33	\$ 2.29	\$ 0.38	\$ 0.76	\$ 85.50	\$ 2.57	\$ 0.43	\$ 0.86

APPRENTICE WIREMAN

	Day				Swing				Grave				Pension	
Percent	Shift	NEBF	AMF	NEIF	Shift	NEBF	AMF	NEIF	Shift	NEBF	AMF	NEIF	DB	DC
40%	\$ 21.26	\$ 0.64	\$ 0.11	\$ 0.21	\$ 24.94	\$ 0.75	\$ 0.12	\$ 0.25	\$ 27.94	\$ 0.84	\$ 0.14	\$ 0.28	\$ -	\$ -
45%	\$ 23.92	\$ 0.72	\$ 0.12	\$ 0.24	\$ 28.06	\$ 0.84	\$ 0.14	\$ 0.28	\$ 33.00	\$ 0.99	\$ 0.16	\$ 0.33	\$ -	\$ -
50%	\$ 26.58	\$ 0.80	\$ 0.13	\$ 0.27	\$ 31.17	\$ 0.94	\$ 0.16	\$ 0.31	\$ 34.92	\$ 1.05	\$ 0.17	\$ 0.35	\$ 4.05	\$ 3.73
60%	\$ 31.89	\$ 0.96	\$ 0.16	\$ 0.32	\$ 37.41	\$ 1.12	\$ 0.19	\$ 0.37	\$ 41.90	\$ 1.26	\$ 0.21	\$ 0.42	\$ 4.85	\$ 4.47
70%	\$ 37.21	\$ 1.12	\$ 0.19	\$ 0.37	\$ 43.64	\$ 1.31	\$ 0.22	\$ 0.44	\$ 48.89	\$ 1.47	\$ 0.24	\$ 0.49	\$ 5.66	\$ 5.22
85%	\$ 45.18	\$ 1.36	\$ 0.23	\$ 0.45	\$ 52.99	\$ 1.59	\$ 0.26	\$ 0.53	\$ 59.36	\$ 1.78	\$ 0.30	\$ 0.59	\$ 6.88	\$ 6.33

Benefits:

Health & Welfare Increase (all classifications)
 Defined Benefit Pension
 Defined Contribution Pension
 Education & Training fund per hour (all apprentice levels)
 NEBF (all classifications apprentices)
 LMCC \$.38 from employer \$.05 employee
 LMCC \$.05 per hour (all Apprentice levels)
 NEIF
 AMF

Employee Deductions: Working Dues

Contributions

\$11.16 per hour
 \$8.09 per hour
 \$7.45 per hour
 \$.78 per hour
 3 % of Gross Payroll
 \$.43 per hour
 \$.05 per hour
 1% of Gross if NECA MEMBER
 .5% of 1% of Gross if Non-NECA MEMBER
 5% of Gross Payroll