

LABOR BULLETIN**INSIDE****LABOR BULLETIN**

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA

San Bernardino County, California

Inside Wireman's June 1, 2025 - May 31, 2026

WAGES:**CLASSIFICATION:****6/1/2025**

GENERAL FOREMAN

\$67.61

(1.226 x Journeyman Wireman Rate)

FOREMAN

61.38

(1.113 x Journeyman Wireman Rate)

JOURNEYMAN WIREMAN

55.15JOURNEYMAN WIREMAN while
acting as Cable Splicer**57.91**

(Journeyman Wireman's rate times 1.05)

JOURNEYMAN WIREMAN WHEN WELDING

57.91

(Journeyman Wireman's rate times 1.05)

JOURNEYMAN WIREMAN (TUNNEL WORK)

60.67

(110% of Inside Wireman's Rate)

FOREMAN (TUNNEL WORK)

67.53

(1.113 X Journeyman Wireman's Rate)

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add **\$18.70** per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
(Any work performed in Inyo & Mono Counties is Zone "B")

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:

.88

DEFINED BENEFIT:

8.19

DEFINED CONTRIBUTION:

8.45

HEALTH AND WELFARE:

11.46

NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll

NECA SERVICE CHARGE (NECASC): (0.5) Five-tenths of one percent (1%) of Gross Labor Payroll (NECA Members only)

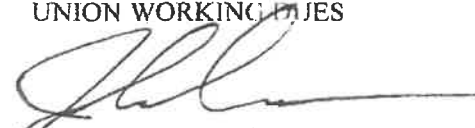
***LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC): .38 Employee deduction .05**

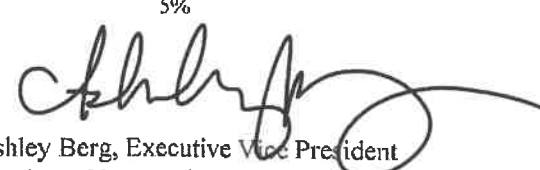
ADMINISTRATIVE MAINTENANCE FUND (AMF): (0.5) Five-tenths of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS:

UNION WORKING FEES

5%


 Jason Eshelman, Business Manager
 Local Union 477, IBEW


 Ashley Berg, Executive Vice President
 Southern Sierras Chapter, NECA

APPRENTICE CLASSIFICATION

INSIDE

Local# 477

June 1, 2025 - May 31, 2026

<u>%</u>	<u>Wage</u>	<u>NEBF</u>	<u>AMF</u>	<u>NECAS</u>	<u>E & T</u>	<u>LMCC</u> <u>Employer</u> <u>Contrib.</u>	<u>Employee</u> <u>Deduc.</u>	<u>DB</u>	<u>DC</u>	<u>H&W</u>
40	22.06	3%	0.5%	0.5%	0	0	0	0	0	11.46
45	24.82	3%	0.5%	0.5%	0	0	0	0	0	11.46
50	27.58	3%	0.5%	0.5%	0.88	0.38	0.05	4.10	4.23	11.46
60	33.09	3%	0.5%	0.5%	0.88	0.38	0.05	4.91	5.07	11.46
70	38.61	3%	0.5%	0.5%	0.88	0.38	0.05	5.73	5.92	11.46
85	46.88	3%	0.5%	0.5%	0.88	0.38	0.05	6.96	7.18	11.46

(Above figures are based on \$55.15 Journeyman Wireman Rate)

**IBEW LOCAL UNION 477 & SOUTHERN SIERRAS CHAPTER N.E.C.A.
SAN BERNARDINO, INYO & MONO COUNTIES, CA
ZONE A
INSIDE WIREMAN'S AGREEMENT
JUNE 1, 2025-MAY 31, 2026**

Classification:

	WAGE	NEBF	AMF	NEIF
General Foreman	\$ 67.61	\$ 2.03	\$ 0.34	\$ 0.34
Foreman	\$ 61.38	\$ 1.84	\$ 0.31	\$ 0.31
Journeyman	\$ 55.15	\$ 1.65	\$ 0.28	\$ 0.28
Journeyman While Cablesplicing	\$ 57.91	\$ 1.74	\$ 0.29	\$ 0.29
Journeyman While Welding	\$ 57.91	\$ 1.74	\$ 0.29	\$ 0.29
Journeyman Wireman (Tunnel Work)	\$ 60.67	\$1.82	\$0.30	\$0.30
Foreman (Tunnel Work)	\$ 67.53	\$ 2.03	\$ 0.34	\$ 0.34

Classification Shift Rate

	Swing				Grave			
	Shift	NEBF	AMF	NEIF	Shift	NEBF	AMF	NEIF
General Foreman	\$ 79.31	\$ 2.38	\$ 0.40	\$ 0.79	\$ 88.84	\$ 2.67	\$ 0.44	\$ 0.44
Foreman	\$ 72.00	\$ 2.16	\$ 0.36	\$ 0.72	\$ 80.66	\$ 2.42	\$ 0.40	\$ 0.40
Journeyman	\$ 64.69	\$ 1.94	\$ 0.32	\$ 0.65	\$ 72.47	\$ 2.17	\$ 0.36	\$ 0.36
Journeyman While Cablesplicing	\$ 67.93	\$ 2.04	\$ 0.34	\$ 0.68	\$ 76.09	\$ 2.28	\$ 0.38	\$ 0.38
Journeyman While Welding	\$ 67.93	\$ 2.04	\$ 0.34	\$ 0.68	\$ 76.09	\$ 2.28	\$ 0.38	\$ 0.38
Journeyman Wireman (Tunnel Work)	\$ 71.16	\$ 2.13	\$ 0.36	\$ 0.71	\$ 79.71	\$ 2.39	\$ 0.40	\$ 0.40
Foreman (Tunnel Work)	\$ 79.21	\$ 2.38	\$ 0.40	\$ 0.79	\$ 88.73	\$ 2.66	\$ 0.44	\$ 0.44

APPRENTICE WIREMAN

	Day				Swing				Grave				Pension	
Percent	Shift	NEBF	AMF	NEIF	Shift	NEBF	AMF	NEIF	Shift	NEBF	AMF	NEIF	DB	DC
40%	\$ 22.06	\$ 0.66	\$ 0.11	\$ 0.11	\$ 25.88	\$ 0.78	\$ 0.13	\$ 0.13	\$ 28.99	\$ 0.87	\$ 0.14	\$ 0.14	\$ -	\$ -
45%	\$ 24.82	\$ 0.74	\$ 0.12	\$ 0.12	\$ 29.11	\$ 0.87	\$ 0.15	\$ 0.15	\$ 34.24	\$ 1.03	\$ 0.17	\$ 0.17	\$ -	\$ -
50%	\$ 27.58	\$ 0.83	\$ 0.14	\$ 0.14	\$ 32.35	\$ 0.97	\$ 0.16	\$ 0.16	\$ 36.23	\$ 1.09	\$ 0.18	\$ 0.18	\$ 4.10	\$ 4.23
60%	\$ 33.09	\$ 0.99	\$ 0.17	\$ 0.17	\$ 38.81	\$ 1.16	\$ 0.19	\$ 0.19	\$ 43.48	\$ 1.30	\$ 0.22	\$ 0.22	\$ 4.91	\$ 5.07
70%	\$ 38.61	\$ 1.16	\$ 0.19	\$ 0.19	\$ 45.28	\$ 1.36	\$ 0.23	\$ 0.23	\$ 50.73	\$ 1.52	\$ 0.25	\$ 0.25	\$ 5.73	\$ 5.92
85%	\$ 46.88	\$ 1.41	\$ 0.23	\$ 0.23	\$ 54.99	\$ 1.65	\$ 0.27	\$ 0.27	\$ 61.60	\$ 1.85	\$ 0.31	\$ 0.31	\$ 6.96	\$ 7.18

Benefits:

Health & Welfare Increase (all classifications)

Defined Benefit Pension

Defined Contribution Pension

Education & Training fund per hour (all apprentice levels)

NEBF (all classifications apprentices)

LMCC \$.38 from employer \$.05 employee

LMCC \$.05 per hour (all Apprentice levels)

NEIF

AMF

Contributions

\$11.46 per hour

\$8.19 per hour

\$8.45 per hour

\$.88 per hour

3 % of Gross Payroll

\$.43 per hour

\$.05 per hour

1% of Gross if NECA MEMBER

.5% of 1% of Gross if Non-NECA MEMBER

5% of Gross Payroll

Employee Deductions: Working Dues