A Look at Your VSP Vision Coverage

With VSP and SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND, your health comes first.



As a member, you'll get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.

With private practice doctors and Visionworks retail locations to choose from nationwide, getting the most out of your benefits is easy at a VSP Premier Edge $^{\text{\tiny M}}$ location.



Preferred private practice and retail in-network choices

private practice doctors

Visionworks

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.

vision care

More Ways to Save

Extra

\$20

to spend on Featured Brands[†]

bebe

CALVIN KLEIN

COLE HAAN

FLEXON



See all brands and offers at vsp.com/offers.



Up to

40%

Savings on lens enhancements:

Your VSP Vision Benefits Summary

SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND and VSP provide you with an affordable vision plan.

PROVIDER NETWORK:

VSP Signature



08/01/2023



| BENEFIT | DESCRIPTION | COPAY | FREQUENCY |
|----------------------------------|--|--|---------------------|
| | Your Coverage with a VSP Provider | | |
| WELLVISION EXAM | Focuses on your eyes and overall wellness | \$5 | Every 12 months |
| ESSENTIAL MEDICAL EYE CARE | Retinal screening for members with diabetes Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP doctor for details. | \$0 per screening \$20 per exam | Available as needec |
| PRESCRIPTION GLASSE | ES . | \$10 | |
| FRAME⁺ | \$200 featured frame brands allowance \$180 frame allowance \$100 frame allowance at Costco 20% savings on the amount over your allowance | Included in Prescription Glasses | Every 24 months |
| LENSES | Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children | Included in Prescription Glasses | Every 12 months |
| LENS ENHANCEMENTS | Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 40% on other lens enhancements | \$0 \$80 - \$90 \$120 - \$160 | Every 12 months |
| CONTACTS (INSTEAD OF GLASSES) | \$150 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation) | Up to \$60 | Every 12 months |
| LIGHTCARE™ | \$180 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts | \$10 | Every 24 months |
| SAFETY GLASSES (EMF | PLOYEE-ONLY COVERAGE) | | |
| SAFETY EYE EXAM | Exam to determine safety eyewear needs | \$5 | Every 12 months |
| FRAME ⁺ | \$150 allowance for a safety frame 20% savings on the amount over your allowance Certified according to the American National Standards Institute (ANSI) guidelines for impact protection | \$10 for frame and lenses | Every 24 months |
| LENSES | Prescription single vision, lined bifocal, and lined trifocal Certified according to the American National Standards Institute (ANSI) guidelines for impact protection | Combined with Frame | Every 12 months |
| EXTRA SAVINGS | Glasses and Sunglasses Extra \$20 to spend on featured frame brands. Go to vsp.com/offers for details. 30% savings on additional glasses and sunglasses, including lens enhancements, from the same VSP provided on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam. Routine Retinal Screening | | |
| | No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam Laser Vision Correction Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities | | |

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to vsp.com to find an in-network provider. Your plan provides the following out-of-network reimbursements: Examup to \$45 Lined Bifocal Lensesup to \$65 Progressive Lensesup to \$85 Lined Trifocal Lensesup to \$85 Frameup to \$47 Contactsup to \$105 Single Vision Lensesup to \$45

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.

15avings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com.

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