

## AMENDMENT NO. 17

### TO THE SUMMARY PLAN DESCRIPTION OF THE SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND as of January 1, 2015

This Amendment to the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund Summary Plan Description, for Inside Wiremen, Intelligent Transportation and Inspectors effective as of January 1, 2015, is made by the Board of Trustees of the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund ("Board of Trustees") with reference to the following facts and circumstances.

The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

A. Effective September 1, 2023, the Summary Plan Description is amended as follows:

1. The section Eligibility for Benefits, "How do I Become Eligible?", will have a new final paragraph stating: "Notwithstanding the above, effective September 1, 2023, contributions to the Supplemental Unemployment Benefit Fund will be reported and paid to the Southern California IBEW-NECA Health Trust Fund. The reported hours will be considered for purposes of determining and calculating eligibility as if worked for the Supplemental Unemployment Benefit Fund."

All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 23<sup>rd</sup> day of October 2023, in Pasadena, California.

**BOARD OF TRUSTEES  
SOUTHERN CALIFORNIA IBEW-NECA  
SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND**

By: Joël Barton  
Chairman, Joël Barton

By: Jim Willson  
Secretary, Jim Willson