

SOUTHERN CALIFORNIA IBEW – NECA ADMINISTRATIVE CORPORATION

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SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND

Important Notice to Participants

September 2020

Dear Participant:

We are pleased to inform you that the SPD effective January 1, 2015 has been amended to reflect a change in the SUB Plan benefit rates. The SPD has been amended as follows:

Effective September 1, 2020, there will be a temporary increase in the maximum weekly benefit as set forth in the second paragraph of the BENEFITS section, at page 5, of the *Summary Plan Description* and allows for the following benefit increases effective for benefit accruals occurring on or after September 1, 2020 through October 2, 2020:

1. Journeymen – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$60.00 per each weekday to a maximum of \$300 per week; and
2. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$40.00 per each weekday to a maximum of \$200 per week.

Without further amendment to the Plan, SUB Plan weekly benefit amounts will revert to the original weekly benefit amount of \$24.00 per week (\$4.80 per workday) as set forth in the SPD.

This Notice is a Summary of Material Modifications ("SMM") within the meaning of section 104 of the Employee Retirement Income Security Act of 1974. An SMM describes changes to the information provided in the most recent SPD. The SMM describes important changes to the Plan effective as of the date listed above. Please keep this SMM with your SPD for future reference. Please contact the Plan Office if you would like to request a copy of the Plan document, SPD or any SMM relating to the Plan.

AMENDMENT NO. 3
TO THE SUMMARY PLAN DESCRIPTION OF THE
SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT
BENEFIT TRUST FUND
as of January 1, 2015

This Amendment to the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund *Summary Plan Description*, for Inside Wiremen, Intelligent Transportation and Inspectors effective as of January 1, 2015, is made by the Board of Trustees of the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund ("Board of Trustees") with reference to the following facts and circumstances.

The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

- A. The Board of Trustees wish to amend the *Summary Plan Description* to reflect a temporary increase to maintain weekly benefits through October 2, 2020, as set forth in the second paragraph of the BENEFITS Section, at page 5, as follows:
1. Journeyman – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$60.00 per each weekday to a maximum of \$300.00 per week; and
 2. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$40.00 per each weekday to a maximum of \$200.00 per week.

The Board of Trustees acted to temporarily amend the Plan, to continue the increased weekly benefit payment amounts through October 2, 2020, as set forth above. The increased benefit amounts will expire in accordance with the language of this Amendment No. 3 on October 2, 2020. Without further amendment to the Plan, SUB Plan weekly benefit amounts will revert to the original weekly benefit amount of \$24.00 per week (\$4.80 per workday) as set forth in the SPD.

NOW THEREFORE, the second paragraph of the BENEFITS Section, at page 5 of the *Summary Plan Description*, is amended temporarily, effective for benefits accrued on or after September 1, 2020 through and including October 2, 2020, to read as follows:

- A. The Supplemental Unemployment Benefit Trust Fund benefit for an eligible Journeyman Participant is \$60.00 per each weekday the Journeyman Participant has actually received unemployment compensation benefits to a maximum of \$300.00 per week; and
- B. The Supplemental Unemployment Benefit Trust Fund benefit for an eligible Apprentice Participant is \$40.00 per each weekday the Apprentice Participant has actually received unemployment compensation benefits to a maximum of \$200.00 per week.

The benefits as set forth above are paid in arrears after filing of an appropriate application and the Out-Of-Work Book registration requirement is temporarily waived for benefits accrued on or after September 1, 2020 through and including October 2, 2020.

All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 28th day of August, 2020, in Commerce, California.

**BOARD OF TRUSTEES
SOUTHERN CALIFORNIA IBEW-NECA
SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND**

By: Signature on File
Chairman, Jim Willson

By: Signature on File
Secretary, Joël Barton