



SOUTHERN CALIFORNIA IBEW – NECA ADMINISTRATIVE CORPORATION

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SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND

Important Notice to Participants

December 2020

Dear Participant:

We are pleased to inform you that the SPD effective January 1, 2015 has been amended to reflect a change in the SUB Plan benefits. The SPD has been amended as follows:

Effective January 1, 2021, there will be a temporary increase in the maximum weekly benefit as set forth in the second paragraph of the BENEFITS section, at page 5, of the *Summary Plan Description* and allows for the following benefit increases effective for benefit accruals occurring on or after January 1, 2021 through March 14, 2021:

1. Journeyman – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$20.00 per each weekday to a maximum of \$100.00 per week through March 14, 2021.
2. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$10.00 per each weekday to a maximum of \$50.00 per week through March 14, 2021. No benefit under this subsection (2) is payable for an Apprentice's period of Mandatory Weekly Day Class attendance.
3. Apprentices Attending Mandatory Weekly Day Classes – An Apprentice meeting the eligibility requirements of this Plan while attending a week of Mandatory Day Classes shall be entitled to receive a benefit of \$200 per week for a week of Mandatory Day Classes upon timely application if the report received by this Plan from the Electrical Training Institute (ETI) shows: (1) The Apprentice attending every required class during the week. (2) The Apprentice received a passing grade for every required course during the week. This benefit is payable for Mandatory Weekly Day Classes conducted November 1, 2020 through March 14, 2021. No other benefits are payable to an Apprentice for a week of Mandatory Weekly Day Classes even if the Apprentice receives California Unemployment Benefits for that week.

In order to receive this benefit, an eligible Apprentice must file an appropriate claim with the Administrative Trust Funds Office. No interest applies to any benefit paid or payable under this provision due to any inaccuracy in a report received from ETI, any delay in receipt of an ETI report or any reasonable processing delays of a report received from ETI. Any Apprentice disputing the accuracy of an ETI report must resolve any alleged inaccuracy with ETI and not this Plan. The timing of required reports being issued by ETI is within the control of ETI and not this Plan or the Administrative Trust Funds Office. No benefit is payable for any Mandatory Weekly Day Classes as set forth above unless the Apprentice files an application with the Administrative Trust Funds Office not later than six (6) months subsequent to the week of Mandatory Day Classes for which a benefit is being claimed.

Without further amendment to the Plan, SUB Plan weekly benefit amounts will revert to the original weekly benefit amount of \$24.00 per week (\$4.80 per workday) as set forth in the SPD.

This Notice is a Summary of Material Modifications ("SMM") within the meaning of section 104 of the Employee Retirement Income Security Act of 1974. An SMM describes changes to the information provided in the most recent SPD. The SMM describes important changes to the Plan effective as of the date listed above. Please keep this SMM with your SPD for future reference. Please contact the Plan Office if you would like to request a copy of the Plan document, SPD or any SMM relating to the Plan.

AMENDMENT NO. 6
TO THE SUMMARY PLAN DESCRIPTION OF THE
SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT
BENEFIT TRUST FUND
as of January 1, 2015

This Amendment to the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund *Summary Plan Description*, for Inside Wiremen, Intelligent Transportation and Inspectors effective as of January 1, 2015, is made by the Board of Trustees of the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund (“Board of Trustees”) with reference to the following facts and circumstances.

The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

A. The Board of Trustees wish to temporarily amend the *Summary Plan Description* to amend the weekly benefit payment amounts commencing January 1, 2021 through March 14, 2021. The increased benefit amounts will expire in accordance with the language of this Amendment No. 6 on March 14, 2021. Without further amendment to the Plan, SUB Plan weekly unemployment benefit amounts will revert to the original weekly benefit amount of \$24.00 per week (\$4.80 per workday) as set forth in the SPD. The Board of Trustees also wish to continue to provide a temporary benefit of \$200 per week for a week of Mandatory Day Classes on or after January 1, 2021 through March 14, 2021. This temporary Mandatory Weekly Day Class benefit will terminate on March 14, 2021 unless further action is taken by the Board of Trustees. The second paragraph of the **BENEFITS** Section, at page 5, of the *Summary Plan Description* is amended as follows:

1. Journeyman – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$20.00 per each weekday to a maximum of \$100.00 per week through March 14, 2021.
2. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$10.00 per each weekday to a maximum of \$50.00 per week through March 14, 2021. No benefit under this subsection (2) is payable for an Apprentice’s period of Mandatory Weekly Day Class attendance.
3. Apprentices Attending Mandatory Weekly Day Classes – An Apprentice meeting the eligibility requirements of this Plan while attending a week of Mandatory Day Classes shall be entitled to receive a benefit of \$200 per week for a week of Mandatory Day Classes upon timely application if the report received by this Plan from the Electrical Training Institute (ETI) shows: (1) The Apprentice attending every required class during the week. (2) The Apprentice received a passing grade for every required course during the week. This benefit is payable for Mandatory Weekly Day Classes conducted November 1, 2020 through March 14, 2021. No other benefits are payable to an Apprentice for a week of Mandatory Weekly Day Classes even if the Apprentice receives California Unemployment Benefits for that week.

In order to receive this benefit, an eligible Apprentice must file an appropriate claim with the Administrative Trust Funds Office. No interest applies to any benefit paid or payable under this provision due to any inaccuracy in a report received from ETI, any delay in receipt of an ETI report or any reasonable processing delays of a report received from ETI. Any Apprentice disputing the accuracy of an ETI report must resolve any alleged inaccuracy with ETI and not this Plan. The timing of required reports being issued by ETI is within the control of ETI and not this Plan or the Administrative Trust Funds Office. No benefit is payable for any Mandatory Weekly Day Classes as set forth above unless the Apprentice files an application with the Administrative Trust Funds Office not later than six (6) months subsequent to the week of Mandatory Day Classes for which a benefit is being claimed.

NOW THEREFORE, the second paragraph of the **BENEFITS** Section, at page 5 of the *Summary Plan Description*, is amended temporarily, effective for benefits accrued on or after January 1, 2021 through and including March 14, 2021, to read as follows:

- A. Journeyman – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$20.00 per each weekday to a maximum of \$100.00 per week through March 14, 2021.
- B. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$10.00 per each weekday to a maximum of \$50.00 per week through March 14, 2021. No benefit under this subsection (B) is payable for an Apprentice's period of Mandatory Weekly Day Class attendance.
- C. Apprentices Attending Mandatory Weekly Day Classes – An Apprentice meeting the eligibility requirements of this Plan while attending a week of Mandatory Day Classes shall be entitled to receive a benefit of \$200 per week for a week of Mandatory Day Classes upon timely application if the report received by this Plan from the Electrical Training Institute (ETI) shows: (1) The Apprentice attending every required class during the week. (2) The Apprentice received a passing grade for every required course during the week. This benefit is payable for Mandatory Weekly Day Classes conducted November 1, 2020 through March 14, 2021. No other benefits are payable to an Apprentice for a week of Mandatory Weekly Day Classes even if the Apprentice receives California Unemployment Benefits for that week.

In order to receive this benefit, an eligible Apprentice must file an appropriate claim with the Administrative Trust Funds Office. No benefit under this provision of the Plan is payable for a week of Mandatory Day Classes prior to November 1, 2020 or subsequent to March 14, 2021. No interest applies to any benefit paid or

payable under this provision due to any inaccuracy in a report received from ETI, any delay in receipt of an ETI report or any reasonable processing delays of a report received from ETI. Any Apprentice disputing the accuracy of an ETI report must resolve any alleged inaccuracy with ETI and not this Plan. The timing of required reports being issued by ETI is within the control of ETI and not this Plan or the Administrative Trust Funds Office. No benefit is payable for any Mandatory Weekly Day Classes as set forth above unless the Apprentice files an application with the Administrative Trust Funds Office not later than six (6) months subsequent to the week of Mandatory Day Classes for which a benefit is being claimed.

The benefits as set forth above are paid in arrears after filing of an appropriate application and the Out-Of-Work Book registration requirement is temporarily waived for unemployment and Apprentice Mandatory Weekly Day Class benefits accrued on or after November 1, 2020 through and including March 14, 2021.

All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 22nd day of December, 2020, in Commerce, California.

**BOARD OF TRUSTEES
SOUTHERN CALIFORNIA IBEW-NECA
SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND**

By: Signature on File
Chairman, Jim Willson

By: Signature on File
Secretary, Joël Barton