

SOUTHERN CALIFORNIA IBEW – NECA ADMINISTRATIVE CORPORATION

6023 Garfield Avenue, City of Commerce, CA 90040

Phone: (323) 221-5861 or (800) 824-6935

Fax (323) 726-3520

Mailing Address:

P.O. Box 910918

Los Angeles, CA 90091



Website: www.scibew-neca.org

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SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND

Important Notice to Participants

March 2020

Dear Participant:

We are pleased to inform you that the SPD effective January 1, 2015 will be amended to reflect a change in the SUB Plan rules. The SPD will be amended as follows:

Effective April 1, 2020, there will be a temporary increase in the maximum weekly benefits for the months of April, May and June 2020, as set forth in the second paragraph of the BENEFITS section, at page 5, of the Summary Plan Description and allow for the following benefit increases effective with applications submitted on or after April 1, 2020:

1. Journeymen – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$60.00 per each weekday to a maximum of \$300 per week; and
2. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$40.00 per each weekday to a maximum of \$200 per week.

This Notice is a Summary of Material Modifications ("SMM") within the meaning of section 104 of the Employee Retirement Income Security Act of 1974. An SMM describes changes to the information provided in the most recent SPD. The SMM describes important changes to the Plan effective as of the date listed above. Please keep this SMM with your SPD for future reference. Please contact the Plan Office if you would like to request a copy of the Plan document, SPD or any SMM relating to the Plan.

AMENDMENT NO. 1
TO THE SUMMARY PLAN DESCRIPTION OF THE
SOUTHERN CALIFORNIA IBEW-NECA SUPPLEMENTAL UNEMPLOYMENT
BENEFIT TRUST FUND
as of January 1, 2015

This Amendment to the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund *Summary Plan Description*, for Inside Wiremen, Intelligent Transportation and Inspectors effective as of January 1, 2015, is made by the Board of Trustees of the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund (“Board of Trustees”) with reference to the following facts and circumstances.

The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

- A. The Board of Trustees wishes to amend the *Summary Plan Description* to reflect a temporary increase in the maximum weekly benefits for the months of April, May and June 2020, as set forth in the second paragraph of the BENEFITS Section, at page 5, as follows:
1. Journeyman – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$60.00 per each weekday to a maximum of \$300.00 per week; and
 2. Apprentices – The Supplemental Unemployment Benefit Trust Fund benefit is increased from \$4.80 per each weekday to \$40.00 per each weekday to a maximum of \$200.00 per week.

NOW THEREFORE, the second paragraph of the BENEFITS Section, at page 5 of the *Summary Plan Description*, is amended temporarily, effective for claims submitted on or after April 1, 2020 through June 30, 2020, to read as follows:

- A. The Supplemental Unemployment Benefit Trust Fund benefit for an eligible Journeyman Participant is \$60.00 per each weekday the Journeyman Participant has actually received unemployment compensation benefits to a maximum of \$300.00 per week; and
- B. The Supplemental Unemployment Benefit Trust Fund benefit for an eligible Apprentice Participant is \$40.00 per each weekday the Apprentice Participant has actually received unemployment compensation benefits to a maximum of \$200.00 per week.

The benefit is paid in arrears after filing of an appropriate application.

All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 27th day of March, 2020, in Commerce, California.

BOARD OF TRUSTEES
SOUTHERN CALIFORNIA IBEW-NECA
SUPPLEMENTAL UNEMPLOYMENT BENEFIT TRUST FUND

By: Signature on File
Chairman, Jim Willson

By: Signature on File
Secretary, Joël Barton